

SPRING 2021 FACULTY  
DEVELOPMENT DAY

*ALTERNATIVES TO  
MENTORING IN A FLEXIBLE  
REMOTE VIRTUAL LEARNING  
ENVIRONMENT*

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# MY JOURNEY TO MENTORING



1995-  
2005

October  
2005

Fall  
2018

# STUDENTS' JOURNEY TO MENTORING

## Expectations

- Faculty will mentor them
- Education guarantees job

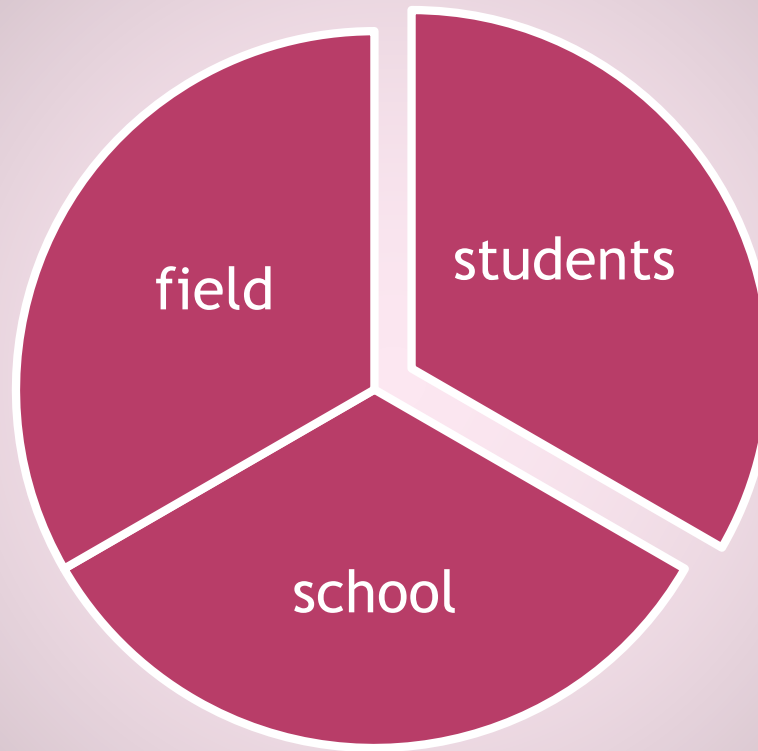
## Work

- Blue collar versus white collar
- Labor versus studying

## Networking

- Job search versus career opportunities
- Working versus connecting

# FACULTY AND STAFF- SERVICE



# ALTERNATIVES TO MENTORING



# EXAMPLE 1: SBA PROJECT

## **Background:**

Being a financial professional in during the digital age, fourth industrial revolution can be challenging. COVID-19 has put accounting professionals into essential front-line worker roles. Whether it's advocating for accounting professionals and the general public, assisting businesses to navigate the relief provided, helping business owners and leader navigate cash flow and crisis management, accounting professionals have had their work cut out for them this year. Add to that extended tax due dates, frequently updated relief rules and increase in fraud.

# EXAMPLE 1: SBA PROJECT (CONTINUED)

## Required:

For the SBA project, I want you to think of matters from different angles: a student in this program, a global citizen, and external auditor, an SBA agency administrator and a politician. In these areas, what would be your main concern, what would you use your voice and leverage your position to advocate for, and how would you suggest risk be mitigated in the future going forward. Also, how did the rapid response and lack of controls, checks and balances, and issues with access to capital and equity affect which organizations received relief whether or not they were eligible or in need? Ex: Shake Shack versus your local family owned restaurant. Share your personal point of view, current student point of view and possible future professional point of view and use examples, etc. Share what you would like to learn regarding personal finance, governmental funding, banking, and public administration and policies to help you with the fiduciary duties, advocacy and governance you will have in different roles throughout your career journey.

# EXAMPLE 1: SBA PROJECT (CONTINUED)

## Required:

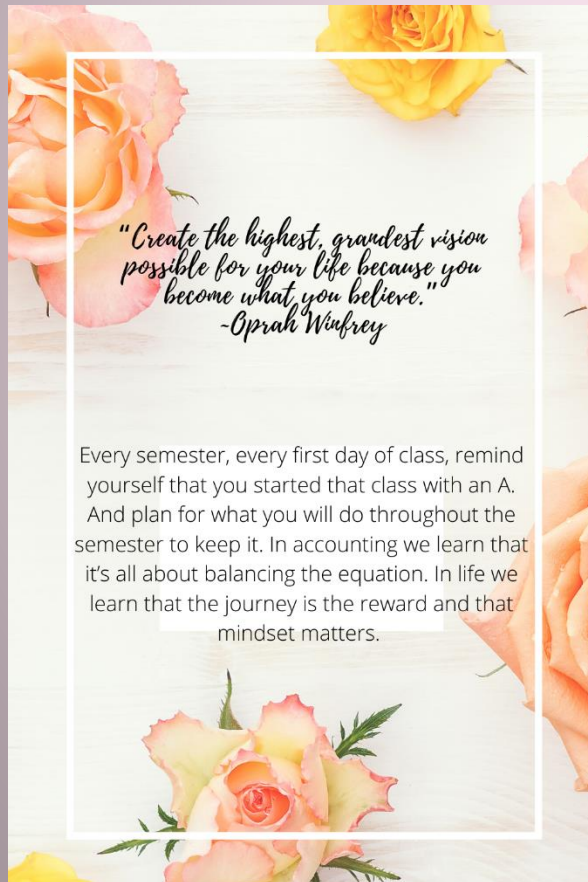
- ◉ Write a 2-3 page paper noting your analysis and record a 5 minute VoiceThread where you discuss your project.

## EXAMPLE 2: TEDTALK

- ◉ How whistle-blowers shape history | Kelly Richmond Pope November 2, 2018  
<https://www.youtube.com/watch?v=51k3UASQE5E>
- ◉ Inclusion Revolution | Daisy Auger Domínguez | TEDxPearlStreet October 1, 2020  
<https://www.youtube.com/watch?v=u-VMr51yiVc&feature=youtu.be>

# EXAMPLE 3: SOCIAL MEDIA

## Selected Pinterest pins for fall 2020



## EXAMPLE 4: CAREER PLANNING EXTRA CREDIT ASSIGNMENT

- Student association membership assignment

## EXAMPLE 5: OFFICE HOURS INFORMAL MENTORING SESSION

- ◉ Calendly scheduling application link with 15-30 minute slots throughout designated office hours

# EXAMPLE 6: FIRST DAY SURVEY

- ◉ Name
- ◉ What do you expect to get out of this class?
- ◉ What is your preferred style of learning?
- ◉ Are you a student member of any organization?
- ◉ Do you currently have a mentor?
- ◉ Do you currently have an internship?
- ◉ Is there something interesting about yourself you'd like to share?
- ◉ What are some of your hobbies?
- ◉ Which class are you enrolled in? [used one survey for all classes taught during semester]

# PREFERRED LEARNING STYLE- SAMPLE RESULTS

## 3. What is your preferred style of learning?



lecture	77.5%	31
interactive exercises	57.5%	23
group study	30%	12
case studies	37.5%	15
exercises	65%	26
reading assignments	42.5%	17
quizzes	50%	20
videos	75%	30
podcasts	27.5%	11
news/magazines	15%	6

# PERSONAL REFLECTION

- ◉ Did you have mentors while attending college?
- ◉ What is one thing you learned from a mentor that has helped you in your career?
- ◉ Were you a first-generation college student?
- ◉ Do you use guest speakers in your courses?
- ◉ What is one thing a student has shared with you about something they learned from you that has made an impact on them?

# MENTORING QUOTES

- ◉ A mentor is someone who allows you to see the hope inside yourself.” – *Oprah Winfrey*
- ◉ “My mentor said, ‘Let’s go do it,’ not ‘You go do it.’ How powerful when someone says, ‘Let’s!’” – *Jim Rohn*
- ◉ “One of the greatest values of mentors is the ability to see ahead what others cannot see and to help them navigate a course to their destination.” – *John C. Maxwell*
- ◉ “Our chief want in life is somebody who will make us do what we can.” – *Ralph Waldo Emerson*



ALL THE BEST IN  
THE SPRING 2021  
SEMESTER!!!