



Between the Covers:  
*Finding Resources to support a culturally affirming,  
inclusive and anti-racist curriculum*

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Faculty Development Day January 28, 2021

# Introductions

- What challenges have you had in finding DEI sources to support the curriculum?
- If you have or plan on incorporating any DEI resources in your courses, which strategies did you use to find those resources?

# Overview

## Diversity, equity and inclusion

- conceptual framework
- library initiatives
- general guides

## Access points for information

- bibliographic classification systems
- subject vs. keyword searches
- facets in electronic databases
- curated lists of scholarly journals

## Search strategies

- OneSearch
- DEI specialized databases
- DEI scholarly journals
- DEI archives and museums
- creating customized labels to organize your search results

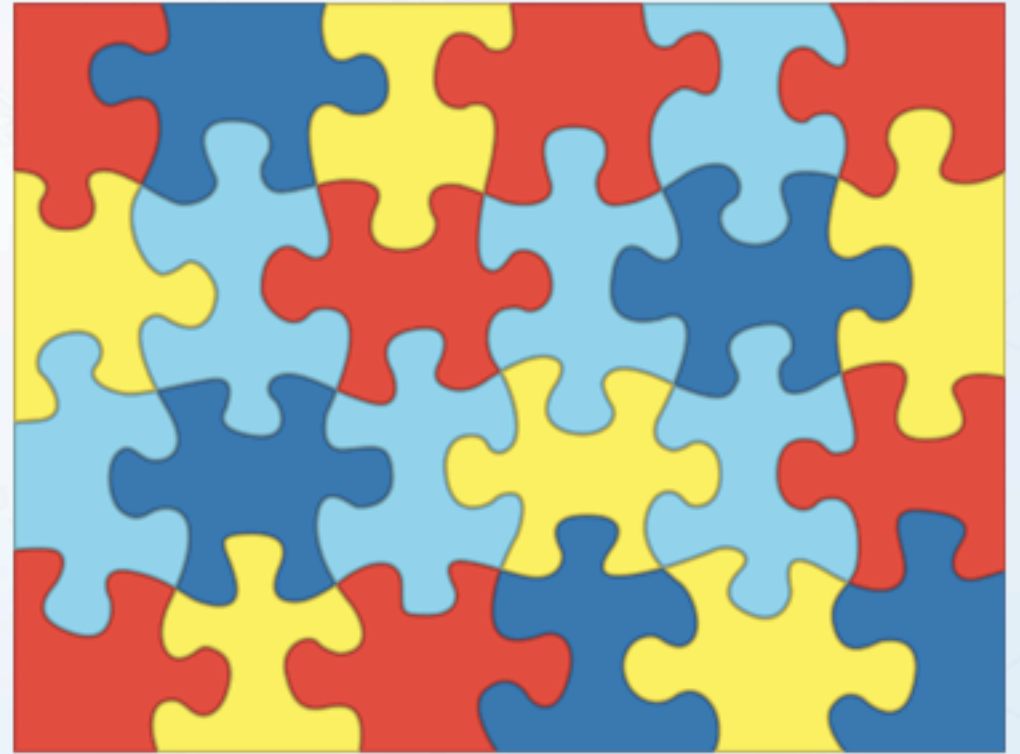
# DIVERSITY

vs.

# INCLUSION



[http://img-9gag-fun.9cache.com/photo/ajAerM1\\_700b\\_v2.jpg](http://img-9gag-fun.9cache.com/photo/ajAerM1_700b_v2.jpg)



**Diversity is what makes people unique.**

**Inclusion is what makes people feel like they belong.**



# EQUALITY

vs.

# EQUITY



**EQUALITY = SAMENESS**  
**GIVING EVERYONE THE SAME THING**



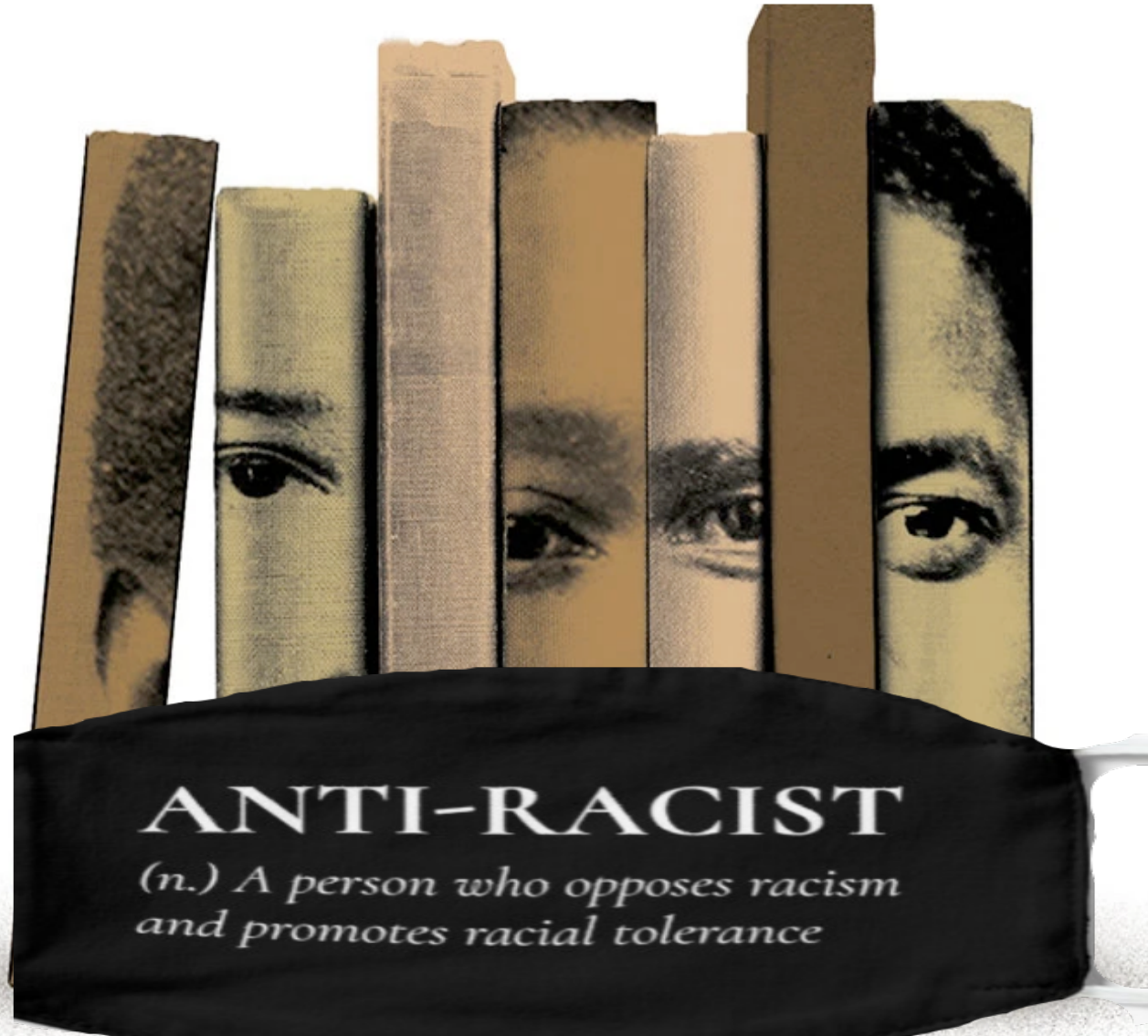
**EQUITY = FAIRNESS**  
**ACCESS TO SAME OPPORTUNITIES**

<https://smartreading.org/assets/Equality-Initiative-Inforgraph-6.jpg>

RACIST

vs.

ANTI-RACIST



[http://img-9gag-fun.9cache.com/photo/ajAerM1\\_700b\\_v2.jpg](http://img-9gag-fun.9cache.com/photo/ajAerM1_700b_v2.jpg)

# DEI and libraries

*“ . . . libraries and library workers  
should embrace equity, diversity, and  
inclusion in everything that they do.”*

Library Bill of Rights, Adopted by ALA 2017

## Commitment to do the work

- ALA Library Bill of Rights
- LACUNY Multicultural and Diversity Roundtable
- CUNY Library Chiefs' DEI working group

## Information literacy

- How is knowledge created
- Whose voice is authoritative
- What gets preserved
- Recognizing bias

## Hiring practices

- Commitments to hire underrepresented racial and ethnic groups
- Emergence of Diversity, Equity, & Inclusion Librarians

## Collections

- Diversity audits of collections
- Publisher curated DEI lists

## Metadata

- Removing bias from Library of Congress Subject Headings
- Creation of new tools and access points to find DEI content

From  
publishers  
to  
libraries/librarians  
to  
patrons

Disrupting Whiteness in Libraries and Librarianship: A Reading List  
<https://www.library.wisc.edu/gwslibrarian/bibliographies/disrupting-whiteness-in-libraries/>

Bookriot <https://bookriot.com/most-assigned-books-in-us-colleges>

Association of University Presses has chosen “Raise UP” as a theme for the AUP Week in November, 2020 <https://aupresses.org/news/university-presses-raise-up-vital-authors-and-subjects-during-university-press-week/>

Coalition for Diversity & Inclusion in Scholarly Communications  
<https://c4disc.org/>

*Diversity Baseline Surveys* 2015 (DBS1.00) and 2019 (DBS 2.0)  
created by Lee & Low Books  
<https://blog.leeandlow.com/2020/01/28/2019diversitybaselinesurvey/>

The Cataloguing Code of Ethics created by cataloguing communities in the US, Canada, and the UK, with the assistance of Working Group members from the international cataloguing community  
<https://sites.google.com/view/cataloging-ethics/home>

# DEI guides created by librarians

*The librarian's tool for  
providing access to curated  
lists of resources.*

[ALA's Ethnic & Multicultural Information Exchange \(EMIERT\)](#)

[Social Activism, Civil Disobedience and Anti-Racism Movements:  
Anti-Racism \(John Jay College\)](#)

[Multicultural and Diversity Resources \(Hostos CC Library\)](#)

[Africana Studies \(John Jay College\)](#)

[Ethnic Studies: Multicultural America \(John Jay College\)](#)

[Antiracism and #BlackLivesMatter Resources \(CUNY GC\)](#)

# Publisher subject areas for DEI books

- Indigenous / Aboriginal Studies
- Gender / Sexuality Studies
- Disability Studies
- Asian Studies
- Black Studies (incl. African American)
- Latin American Studies

- Middle Eastern Studies (incl. Islamic Studies)
- Jewish Studies
- Immigration & Emigration Studies
- African Studies
- Race & Ethnicity Studies
- Asian American Studies



So you want to talk about race

Ijeoma  
Oluo



HOW TO BE AN **ANTIRACIST** IBRAM X. KENDI



TA-NEHISI COATES | BETWEEN THE WORLD AND ME



MOUSTAFA BAYOUMI | HOW DOES IT FEEL TO BE A PROBLEM?  
BEING YOUNG AND ARAB IN AMERICA



THE FIRE THIS TIME JESMYN WARD



ROBIN DIANGELO | **WHITE FRAGILITY** WHY IT'S SO HARD FOR WHITE PEOPLE  
TO TALK ABOUT RACISM



I'M STILL HERE AUSTIN CHANNING-BROWN



when they call you a terrorist  
a black lives matter memoir

patrice khan-collins  
& asha bandele



AN AFRICAN AMERICAN AND LATINX



# Finding resources beyond the bestseller lists

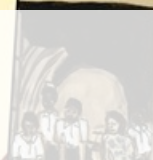
<https://cdn.shopify.com/s/files/1/0172/1910/products/IdealBookshelf1162-AntiRacism.jpg?v=1590112474>

STAMPED FROM  
THE BEGINNING

NORMA ARONOVITZ

THE  
COLOR  
OF  
LAW

THE  
WARMTH  
OF  
OTHER  
SUNS



ROBIN DIANGELO

ST. MARTIN'S PRESS

Tatum  
WHY ARE  
WE SITTING TOGETHER

JASON REYNOLDS  
IBRAM X. KENDI  
STAMPED

THIS BOOK IS ANTI-RACIST

BY JENELL • AURELIA DURAND



History of  
Racist Ideas  
in America  
—  
Ibram X.  
Kendi

WHY DOES IT  
EVER MATTER?

SEGREGATED  
AMERICA  
RICHARD  
ROTHSTEIN

ISABEL  
WILKERSON

ROANNE DUNBAR ORTIZ

HISTORY OF THE UNITED STATES

MINDFUL OF RACE RUTH KING



Just Mercy Bryan Stevenson



SPIEGEL  
& GRAU

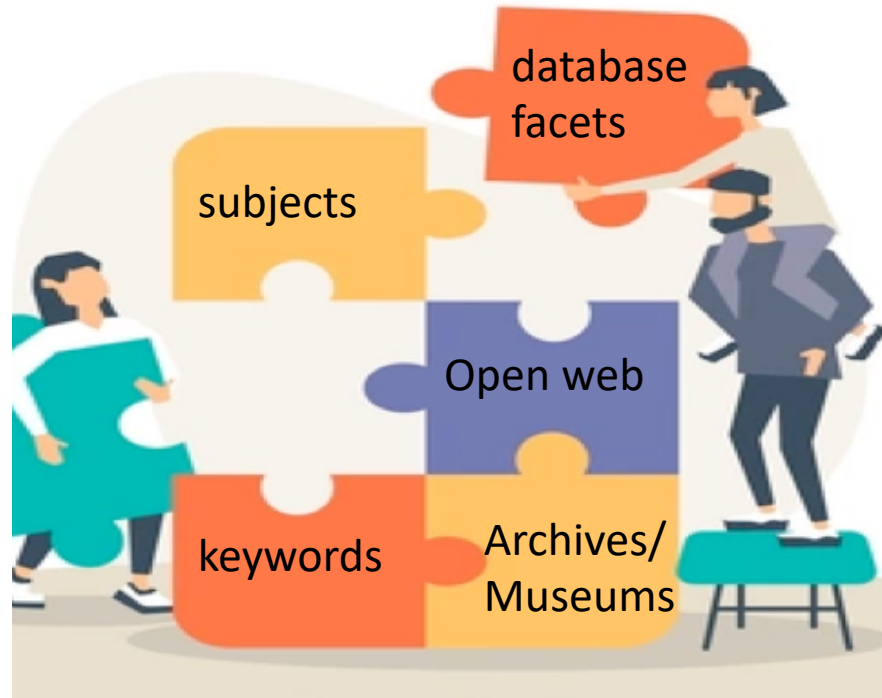
BACK KIDS  
IN THE CAFETERIA?

ANTIRACISM, AND YOU

BY JENELL • AURELIA DURAND



Putting  
together a  
search strategy



## Searching by Subject

(controlled vocabularies)

Country -- Subject  
Examples  
Bolivia -- History  
Brazil -- Politics  
Argentina -- Sociology  
Cuba -- Religion  
Costa Rica -- Environmental Protection

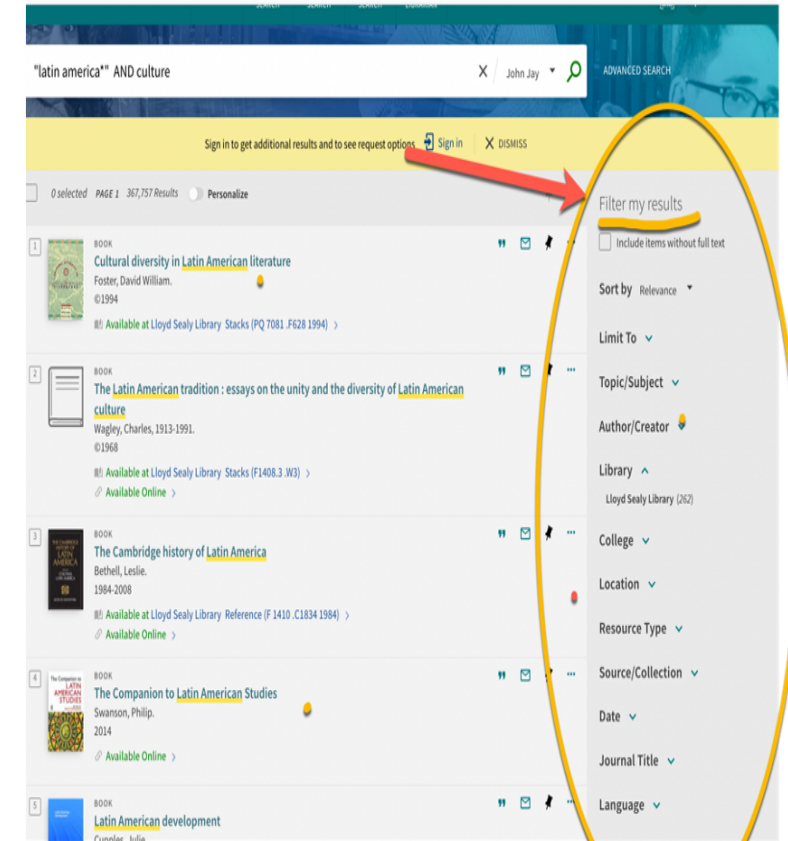
Region -- Subject  
Examples  
Latin America -- History  
Central America -- Discovery and exploration  
South America -- Drug Traffic  
Andes -- Mountain Ecology  
Caribbean Area -- Politics and Culture

Subject--Country (or region)  
Examples  
Art -- Latin America  
Art -- Mexico  
Architecture -- Uruguay  
Social movements -- Ecuador  
Catholic Church -- Nicaragua  
Public Health -- Panama  
Race Relations -- Colombia  
Women -- Bolivia  
Literature -- Caribbean literature -- Black authors -- History and criticism  
Group identity -- Latin America  
Literature, Comparative -- Latin American and African  
Dance -- El Salvador

Industry, Commerce, and Business information:  
Examples  
Forestry -- Chile  
Agriculture -- Paraguay  
Latin America -- Economic conditions  
Business enterprises -- Latin America  
United States -- Commerce -- Latin America  
Marketing -- Latin America  
Industrial policy -- country  
Telecommunication systems -- Latin America  
Corporations, American -- Latin America  
Small business -- Latin America  
Informal sector (economic) -- Latin America  
Agricultural industries -- Latin America  
Dance -- Guatemala

## Searching with facets/filters in library databases

*Combines keyword  
and subject searching*

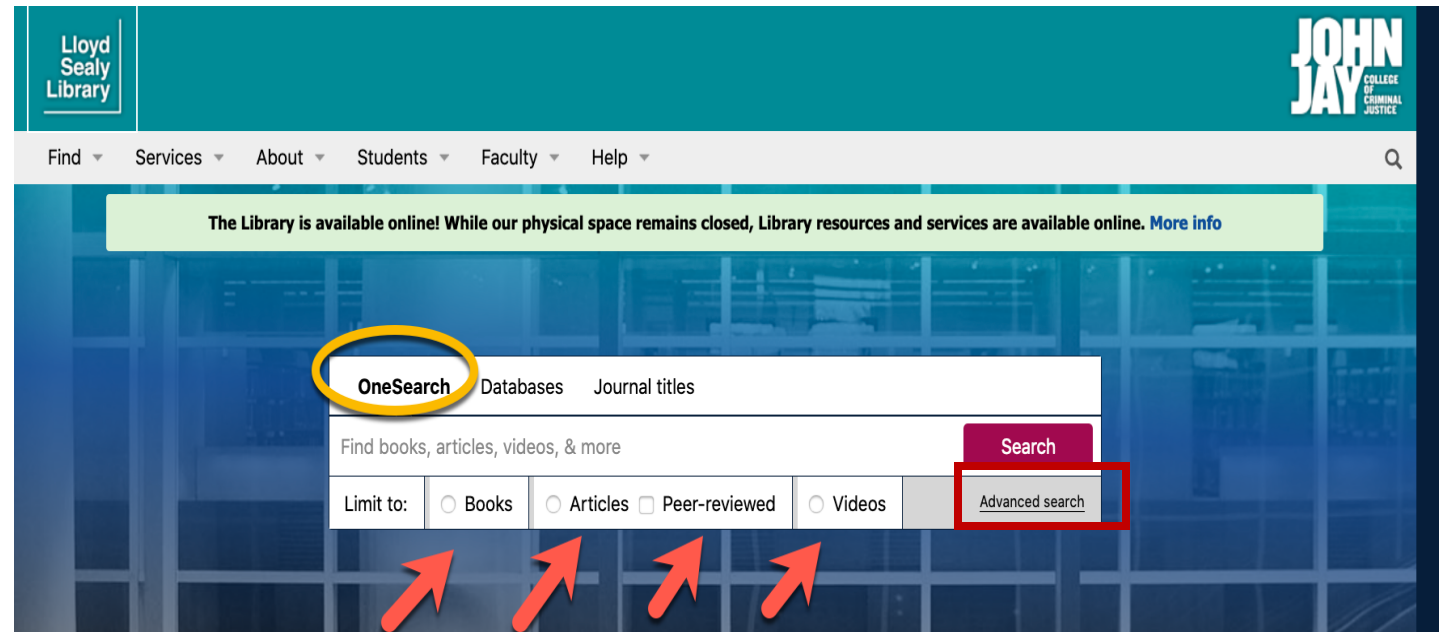


## Searching by Keyword

(impact of algorithms)

black-lives-matter  
fusion brown  
resistance  
spanglish diaspora post-colonialism  
post-race intersectionality mestizo  
enciclopedia latinx white-supremacy  
whiteness culturally-inclusive trauma  
undocuqueer coolie  
latinidad bipoc indigenous  
woke bias anti-racist  
latinsanctuary racist  
multiracial passing

# OneSearch



The screenshot shows the Lloyd Sealy Library website. The header includes the library's name and the John Jay College of Criminal Justice logo. A navigation bar contains links for Find, Services, About, Students, Faculty, and Help. A green banner states: "The Library is available online! While our physical space remains closed, Library resources and services are available online. [More info](#)".

The main search area features a search bar with the text "OneSearch" circled in yellow. To the right of the search bar are links for "Databases" and "Journal titles". Below the search bar is a text input field with the placeholder "Find books, articles, videos, & more". To the right of this field is a red "Search" button. Below the input field is a "Limit to:" section with radio buttons for "Books", "Articles", and "Videos", and a checkbox for "Peer-reviewed". To the right of this section is a red box containing a link for "Advanced search". Four red arrows point upwards towards the "Books", "Articles", "Peer-reviewed", and "Videos" options.



# Hands – On Searching Practice

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Sign in to OneSearch to organize your research with custom labels

Search by Subject

Search by Keywords

Search by Subject and Keywords

Use facets to filter results

Find permalinks

Find citations

Browse shelf by subject or call number

# Specialized Databases

Typically contain tools to find resources based on audience, culture, disability, ethnicity, gender, geographic region, immigration, language, race, religion, sexuality, social conditions or tribal nation.

- ❖ [Black Drama](#)
- ❖ [Black Thought and Culture](#)
- ❖ [Contemporary Women's Issues](#)
- ❖ [LGBT Life](#)
- ❖ [New York State Slavery Records Index](#)
- ❖ [Oxford Bibliographies Online on Atlantic History, Chinese Studies, Islamic Studies and Latino Studies](#)
- ❖ [Women and Social Movements in the U.S. 1600-2000](#)
- ❖ [World Scholar: Latin America and the Caribbean](#)
- ❖ [Umbra Search](#)

## Finding specialized databases by subject

The screenshot shows the Lloyd Sealy Library website. At the top, the library's name is displayed. Below the navigation bar, a teal banner reads: "The Library is available online! While our physical space remains closed, Library resources and services are available online." The main search area features a tabbed interface with "OneSearch" and "Databases" tabs. The "Databases" tab is highlighted with a red box. Below the tabs, a dropdown menu is open, showing "Select from popular databases". A red arrow points from the "Databases" tab to the word "subject" in the search criteria "or choose by subject or title". The word "subject" is circled in red.

Lloyd Sealy Library

Find

Services

About

Students

Faculty

Help

Home » Find » Articles » Databases subjects list »

Databases by Subject

All databases

Addition studies

Africana studies

Anthropology

Art

Biography

Book reviews

Business

Career and test preparation

Cases (legal)

Communications and mass media

Computer science and information security

Counseling and human services

Criminal justice

Current events

Dissertations

Ebook Collections

Economics

Education

Emergency management

Encyclopedias and dictionaries

Environment and sustainability

Ethics

Film studies

Fire science

First-year friendly sources

Gender studies

General

Globalization

Health

History

Human rights

Image collections

International affairs

International criminal justice

Latin American and Latina/o studies

Law

Library science

Linguistics and language

Literature

Mathematics and statistical methods

Music

Newspapers

Open access

Open educational resources

Philosophy

Political science

Primary sources (historical)

Psychology (including forensic psychology)

Public management

Science (including forensic science)

Security management

Social work

Sociology

Statistics and data sets

Terrorism

Video collections

Find >	Services >	About >	Students >	Faculty >	Help >
<a href="#">Home &gt;</a>					
<h1>Africana studies</h1>					
<b>** Guide to Africana Studies</b>			A library guide to researching topics in Africana Studies		
<b>** Guide to Ethnic Studies and Multicultural America</b>			A library guide to researching topics in ethnic studies and multicultural America		
<b>America: History and Life</b>			Index and some fulltext to journal articles and reviews on the history and culture of the United States and Canada. Includes CLO notes (see top of interface) providing chronologies and brief summaries of significant events and themes in history.		
			Access level: John Jay		
<b>American History in Video</b>			More than 5000 hours of videos from commercial and governmental sources, archival footage, public affairs footage, and important documentaries. <i>Note: The content of this collection is now available through <a href="#">Academic Video Online</a> (<a href="#">ACON</a>)<a href="#">Alexander Street Press</a>.</i>		
			Access level: John Jay		
<b>AnthroSource</b>			From the American Anthropology Association, provides full access to AAA's current publications including an archive of all AAA journals.		
			Access level: John Jay		
<b>Black Drama</b>			Full text of plays by playwrights from the USA, the Caribbean, and English-speaking countries in Africa. Excellent source for Harlem Renaissance writers.		
			Access level: John Jay		
<b>Black Thought and Culture</b>			Contains the non-fiction published works of leading African Americans, and includes interviews, journal articles, speeches, essays, pamphlets, letters and other ephemeral material.		
			Alternate access via <a href="#">CUNY login credentials</a>		
			Access level: CUNY		
<b>Diversity Studies Collection</b>			Provides access to scholarly journals and magazines from AcademicOneFile and General OneFile databases that explore cultural differences, contributions, and influences in the global community.		
			Access level: John Jay		
<b>Ethnic Newswatch</b>			Provides access to more than 200 newspapers, magazines and journals from the ethnic, minority and native press; includes materials in Spanish. To find movie reviews limit the document type to movie review.		
			Alternate access via <a href="#">CUNY login credentials</a>		
			Access level: CUNY		
<b>Films on Demand (Infobase Learning)</b>			A comprehensive streaming video collection of 1,000's of full length educational videos and clips covering a broad range of topics.		
			You can search by title, by keywords in segments, browsing titles alphabetically, and browsing or searching within the subject area. Most of the titles in the collection have closed-captioning and many have interactive transcripts.		
			Access level: John Jay		
<b>New York State Slavery Records Index</b>			A searchable compilation of records that identify individual enslaved persons and their owners, beginning as early as 1525 and ending during the Civil War. Data comes from census records, slave trade transactions, cemetery records, birth certifications, manumissions, ship inventories, newspaper accounts, private narratives, legal documents and many other sources. The index covers over 35,000 records and it is expected to grow as John Jay College professors and students locate and assemble data from additional sources.		
			Access level: Freely available to the public		
<b>Oxford Bibliographies Online</b>			Topic overviews and bibliographies on pertinent topics in <i>African Studies</i> , <i>Atlantic History</i> , <i>Chinese Studies</i> , <i>Critical Inquiry</i> , <i>Islamic Studies</i> , <i>Latino Studies</i> , <i>Military History</i> and <i>Psychology</i> with links to the full text of sources when available.		
			Access level: John Jay		
<b>Race and Justice Clearinghouse</b>			An index to selected NGO reports, books and journal articles that focus on race and ethnicity and their interaction with the criminal justice and juvenile justice systems. Includes links to the full text of publications by the Sentencing Project.		
			Includes collections on the transatlantic slave trade, the global movement for the abolition of slavery, the legal, personal, and economic aspects of the slavery system, and the dynamics of emancipation in the U.S. as well as in Latin America, the Caribbean, and other regions.		
			Alternate access via <a href="#">CUNY login credentials</a>		
			Access level: CUNY		
<b>Slavery and Anti-Slavery</b>			Brings together all known legal materials on slavery in the United States and the English-speaking world. Includes every statute passed by every colony and state on slavery, every federal statute dealing with slavery, and all reported state and federal cases on slavery. Much of the non-legal material in this collection is based on the holdings of the Buffalo Public Library. Its are book collection contains hundreds of nineteenth century pamphlets and books on slavery. A quick reference guide on how to use this collection can be found at: <a href="https://heinonline.org/HaiDocs/SlaveryQR.pdf">https://heinonline.org/HaiDocs/SlaveryQR.pdf</a>		
			Access level: Freely available to the public		
<b>Social Sciences Full Text</b>			Provides access to journals in anthropology, criminology, economics, law, geography, policy studies, psychology, sociology, social work, and urban studies from 1959 to the present and indexes material from 1920 to 1993.		
			Alternate access via <a href="#">CUNY login credentials</a>		
			Access level: CUNY		
<b>SocINDEX with Full Text</b>			Contains core coverage journals dating back to 1955, and some priority coverage journals. Also includes full text for many books, monographs, and conference papers.		
			Alternate access via <a href="#">CUNY login credentials</a>		
			Access level: CUNY		

# BrowZine:

A library tool for  
browsing  
DEI scholarly journals

- ❖ [African-American/Black/Africana Studies](#)
- ❖ [Latin American and Caribbean Studies](#)
- ❖ [Lesbian, Gay, Bisexual, and Transgender Studies](#)
- ❖ [Women's Studies](#)
- ❖ [American Indian/Native American Studies](#)
- ❖ [Asian American Studies](#)
- ❖ [Islamic Studies](#)



# Finding BrowZine

Lloyd Sealy Library

Find ▾ Services ▾ About ▾ Students ▾ Faculty ▾ Help ▾

The Library is available online! While our physical space remains closed, Library resources and services are available online. [More info](#)

OneSearch Databases **Journal titles**

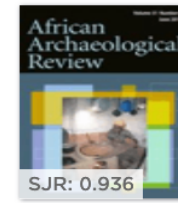
Find journals by title or ISSN

**Browse journals by subject NEW!**

Search



SJR: 0.971  
The Journal of Latin American and Caribbean



SJR: 0.936  
African Archaeological Review



SJR: 0.928  
Journal of Black Psychology



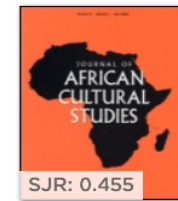
SJR: 0.753  
The Journal of Modern African Studies



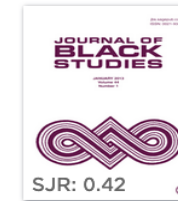
SJR: 0.685  
African Studies Review



SJR: 0.518  
Journal of Multicultural Counseling



SJR: 0.455  
Journal of African Cultural



SJR: 0.42  
Journal of Black Studies



SJR: 0.383  
The Black Scholar



SJR: 0.34  
Journal of Contemporary African Studies



SJR: 0.219  
Howard Journal of Communication



SJR: 0.195  
The Review of Black Political Economy



SJR: 0.179  
Journal of African Media Studies



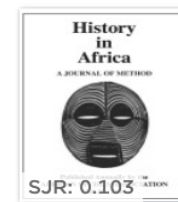
SJR: 0.177  
African Diaspora



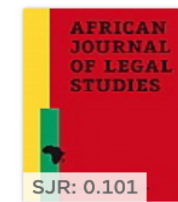
SJR: 0.152  
African Studies



SJR: 0.107  
Cadernos de Estudos Africanos



SJR: 0.103  
History in Africa



SJR: 0.101  
African Journal of Legal Studies



SJR: 0.1  
Callaloo



SJR: Unranked  
Africa Confidential

# Finding DEI databases at NYPL



LOG IN ▾

LOCATIONS

GET

Books/Music/Movies Re

## Articles & Databases

Explore NYPL's wide array of digital resources including:

- Newspapers and magazines
- Expanded remote access to key research resources

Discover our suggested remote learning aids:

- Grades Pre-K-2
- Grades 3-5
- Grades 6-8
- Grades 9-12
- Educators

Some databases are available only with a library card. [Apply for a digital library card](#)

# | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z |

Subjects:

Location:

Audience:

Language:

Database title/description

Available: ☒ everywhere ☐ at home with library card ☐ only at the library

Religion

- Judaism
- Christianity

Social Sciences

- Anthropology

Area and Cultural Studies

- African American Studies
- African diaspora
- American Studies
- Asian Studies
- Gay and Lesbian Studies
- Jewish Studies
- Latin American Studies
- Native American Studies
- Renaissance Studies
- Slavic and Baltic Studies
- Women's Studies

- Criminology
- Economics
- Education
- Sociology
- Geography
- Maps, Atlases, Cartography

Popular Culture

Apply online for NYPL card at <https://www.nypl.org/library-card/new>

## DEI Archives and Museums

“If you want the history of a white man, you go to the library. If you want the history of black women, you go to the attics, the closets, and the basements.” Bushnell 1998

### African American Culture

- [African American Studies Librarians Interest Group\(AASLIG\): African American Archives](#)
- Museums focused on African American culture:  
[https://en.wikipedia.org/wiki/List\\_of\\_museums\\_focused\\_on\\_African\\_Americans](https://en.wikipedia.org/wiki/List_of_museums_focused_on_African_Americans)  
[Students can edit!]

### Latin Cultures

- [Latin American Network Information Center Network](#)
- Latino Museums in the United States:  
[https://en.wikipedia.org/wiki/Category:Latino\\_museums\\_in\\_the\\_United\\_States](https://en.wikipedia.org/wiki/Category:Latino_museums_in_the_United_States)  
[Students can edit!]

### LGBT

- [Lesbian, Gay, Bisexual, Transgender and Queer Studies \(LGBTQ\): Archives & Digital Collections \(Fordham University libraries libguide\)](#)

### Native American

- [Native American Studies: Archives \(Berkely Library libguide University of California\)](#)

### Asian Americans

- [Asian American and Asian Diaspora Studies: Digital Archives & Oral History Collections \(Berkely Library libguide University of California\)](#)

Need help finding  
DEI resources?

---

Suggest an acquisition  
@ [https://www.lib.jjay.cuny.edu/  
resources-for/ faculty/purchase-  
recommendations](https://www.lib.jjay.cuny.edu/resources-for/faculty/purchase-recommendations)

# Ask a Librarian



## Call us

212-237-8246

During our regular open hours



## Email us

At LibRef@jjay.cuny.edu

Response usually w/in 24 hrs

Include assignment info

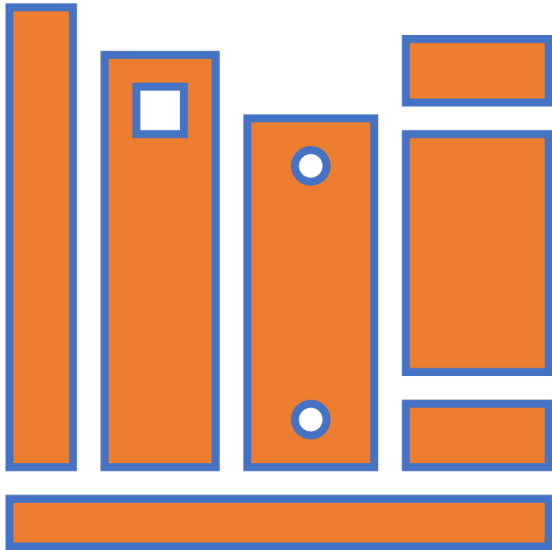


## Chat with us

On the Library website

lib.jjay.cuny.edu

Available M-Th, 11am-5pm



Please take a minute to complete [this anonymous feedback form](#) to help the library to build DEI collections.

Contact us at:

[mkiriakova@jjay.cuny.edu](mailto:mkiriakova@jjay.cuny.edu)

[marichards@jjay.cuny.edu](mailto:marichards@jjay.cuny.edu)