Between the Covers:

Finding Resources to support a culturally affirming, inclusive and anti-racist curriculum

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Faculty Development Day January 28, 2021

Introductions

- What challenges have you had in finding DEI sources to support the curriculum?

- If you have or plan on incorporating any DEI resources in your courses, which strategies did you use to find those resources?

Overview

Diversity, equity and inclusion

- conceptual framework
- library initiatives
- general guides

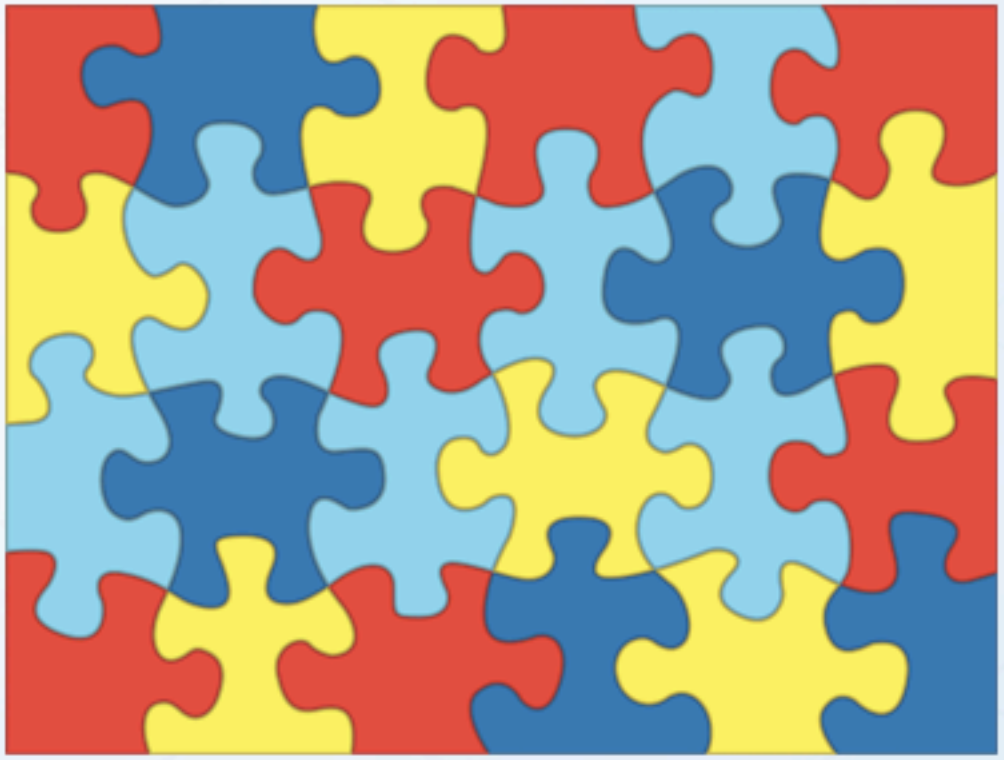
Access points for information

- bibliographic classification systems
- subject vs. keyword searches
- facets in electronic databases
- curated lists of scholarly journals

Search strategies

- OneSearch
- DEI specialized databases
- DEI scholarly journals
- DEI archives and museums
- creating customized labels to organize your search results

DIVERSITY vs. INCLUSION



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Diversity is what makes people unique.

Inclusion is what makes people feel like they belong.

EQUALITY vs. EQUITY

EQUALITY = SAMENESS
GIVING EVERYONE THE SAME THING

EQUITY = FAIRNESS
ACCESS TO SAME OPPORTUNITIES

https://smartreading.org/assets/Equality-Initiative-Inforgraph-6.jpg

RACIST vs. ANTI-RACIST

http://img-9gag-fun.9cache.com/photo/ajAerM1_700b_v2.jpg

DEI and libraries

". . . libraries and library workers should embrace equity, diversity, and inclusion in everything that they do."

Library Bill of Rights, Adopted by ALA 2017

Commitment to do the work

- ALA Library Bill of Rights
- LACUNY Multicultural and Diversity Roundtable
- CUNY Library Chiefs' DEI working group

Information literacy

- How is knowledge created
- Whose voice is authoritative
- What gets preserved
- Recognizing bias

Hiring practices

- Commitments to hire underrepresented racial and ethnic groups
- Emergence of Diversity, Equity, & Inclusion Librarians

Collections

- Diversity audits of collections
- Publisher curated DEI lists

Metadata

- Removing bias from Library of Congress Subject Headings
- Creation of new tools and access points to find DEI content

From publishers to libraries/librarians to patrons

Disrupting Whiteness in Libraries and Librarianship: A Reading List https://www.library.wisc.edu/gwslibrarian/bibliographies/disrupting-whiteness-in-libraries/

Bookriot https://bookriot.com/most-assigned-books-in-us-colleges

Association of University Presses has chosen “Raise UP” as a theme for the AUP Week in November, 2020 https://aupresses.org/news/university-presses-raise-up- vital-authors-and-subjects-during-university-press-week/

Coalition for Diversity & Inclusion in Scholarly Communications https://c4disc.org/

Diversity Baseline Surveys 2015 (DBS1.00) and 2019 (DBS 2.0) created by Lee & Low Books https://blog.leeandlow.com/2020/01/28/2019diversitybaselinesurvey/

The Cataloguing Code of Ethics created by cataloguing communities in the US, Canada, and the UK, with the assistance of Working Group members from the international cataloguing community https://sites.google.com/view/cataloging-ethics/home

DEI guides created by librarians

The librarian's tool for providing access to curated lists of resources.

ALA's Ethnic & Multicultural Information Exchange (EMIERT)

Social Activism, Civil Disobedience and Anti-Racism Movements: Anti-Racism (John Jay College)

Multicultural and Diversity Resources (Hostos CC Library)

Africana Studies (John Jay College)

Ethnic Studies: Multicultural America (John Jay College)

Antiracism and #BlackLivesMatter Resources (CUNY GC)

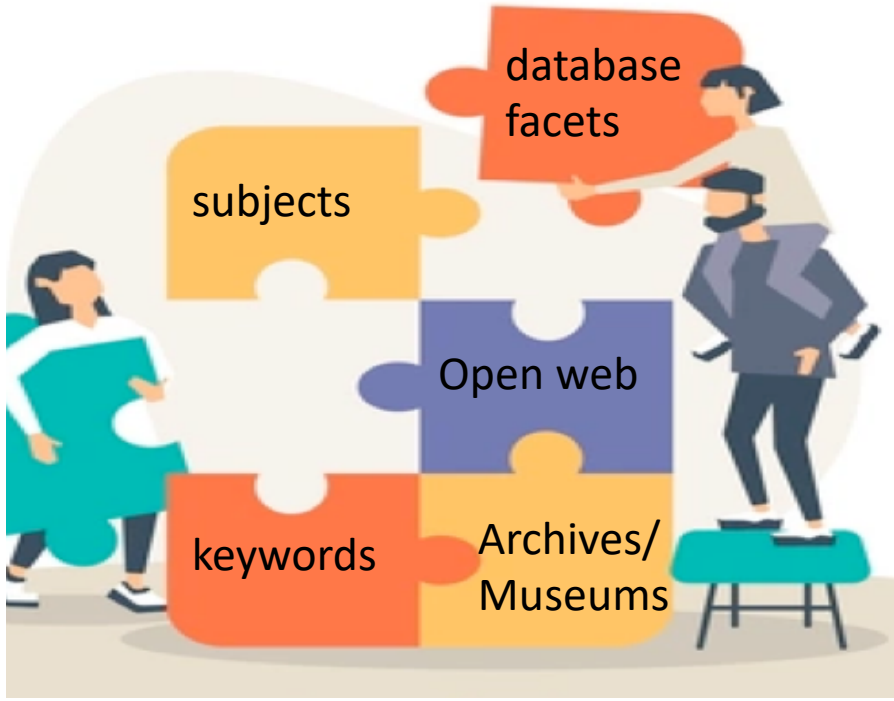
Publisher subject areas for DEI books

- Indigenous / Aboriginal Studies
- Gender / Sexuality Studies
- Disability Studies
- Asian Studies
- Black Studies (incl. African American)
- Latin American Studies
- Middle Eastern Studies (incl. Islamic Studies)
- Jewish Studies
- Immigration & Emigration Studies
- African Studies
- Race & Ethnicity Studies
- Asian American Studies

Finding resources beyond the bestseller lists

https://cdn.shopify.com/s/files/1/0172/1910/products/IdealBookshelf1162-AntiRacism.jpg?v=1590112474

Putting together a search strategy



Searching by Subject

(controlled vocabularies)

Country -- Subject
Examples
- Bolivia -- History
- Brazil -- Politics
- Argentina -- Sociology
- Cuba -- Religion
- Costa Rica - Environmental Protection

Region - Subject
Examples
- Latin America -- History
- Central America -- Discovery and exploration
- South America - Drug Traffic
- Andes - Mountain Ecology
- Caribbean Area - Politics and Culture

Subject—Country (or region)
Examples
- Art -- Latin America
- Art -- Mexico
- Architecture -- Uruguay
- Social movements - Ecuador
- Catholic Church -- Nicaragua
- Public Health - Panama
- Race Relations - Colombia
- Women -- Bolivia
- Literature -- Caribbean literature -- Black authors -- History and criticism
- Group identity -- Latin America
- Literature, Comparative -- Latin American and African
- Dance - El Salvador

Industry, Commerce, and Business information:
Examples
- Forestry -- Chile
- Agriculture -- Paraguay
- Latin America -- Economic conditions
- Business enterprises -- Latin America
- United States -- Commerce -- Latin America
- Marketing -- Latin America
- Industrial policy -- country
- Telecommunication systems -- Latin America
- Corporations, American -- Latin America
- Small business -- Latin America
- Informal sector (economics) -- Latin America
- Agricultural industries -- Latin America
- Dance -- Guatemala

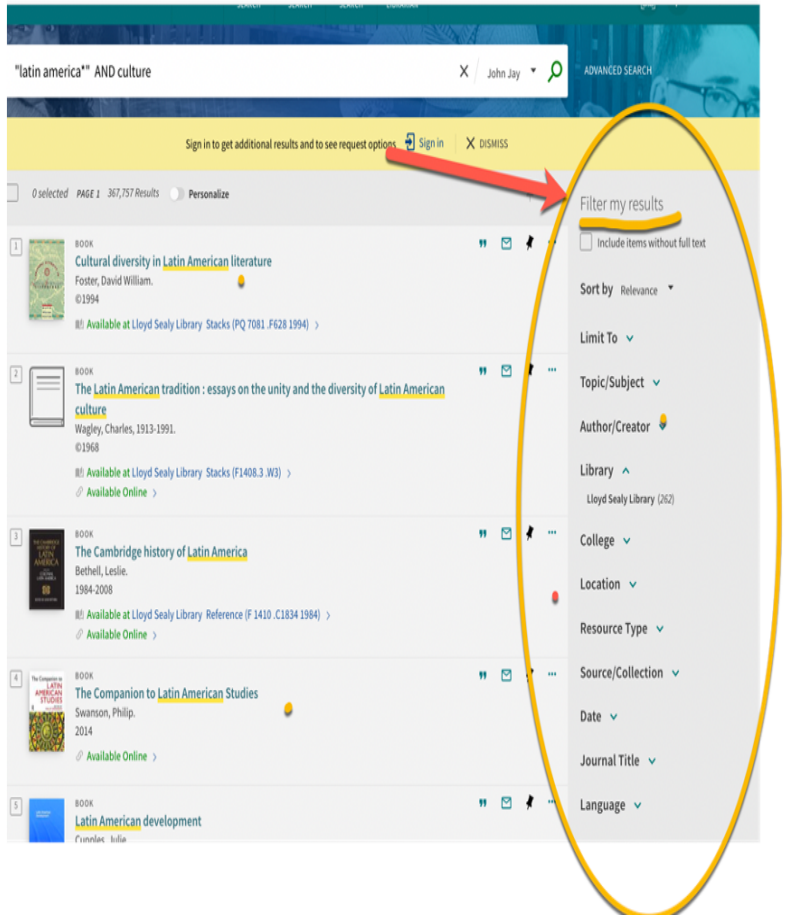
Searching by Keyword

(impact of algorithms)

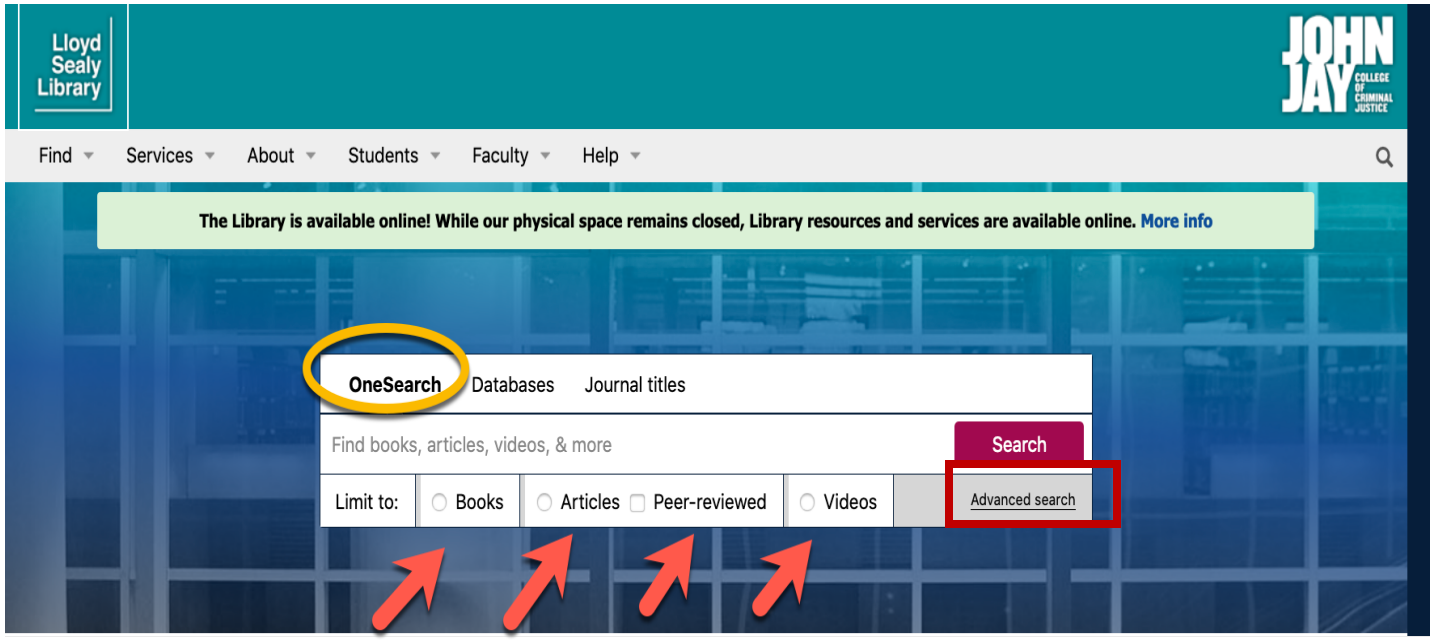
Searching with facets/filters in library databases

Combines keyword

and subject searching



OneSearch


Lloyd Sealy Library
JOHN JAY COLLEGE OF CRIMINAL JUSTICE
Find
Services
About
Students
Faculty
Help
The Library is available online! While our physical space remains closed, Library resources and services are available online. More info
OneSearch
Databases
Journal titles
Find books, articles, videos, & more
Search
Limit to:
Books
Articles
Peer-reviewed
Videos
Advanced search

Hands – On Searching Practice

Sign in to OneSearch to organize your research with custom labels

Search by Subject

Search by Keywords

Search by Subject and Keywords

Use facets to filter results

Find permalinks

Find citations

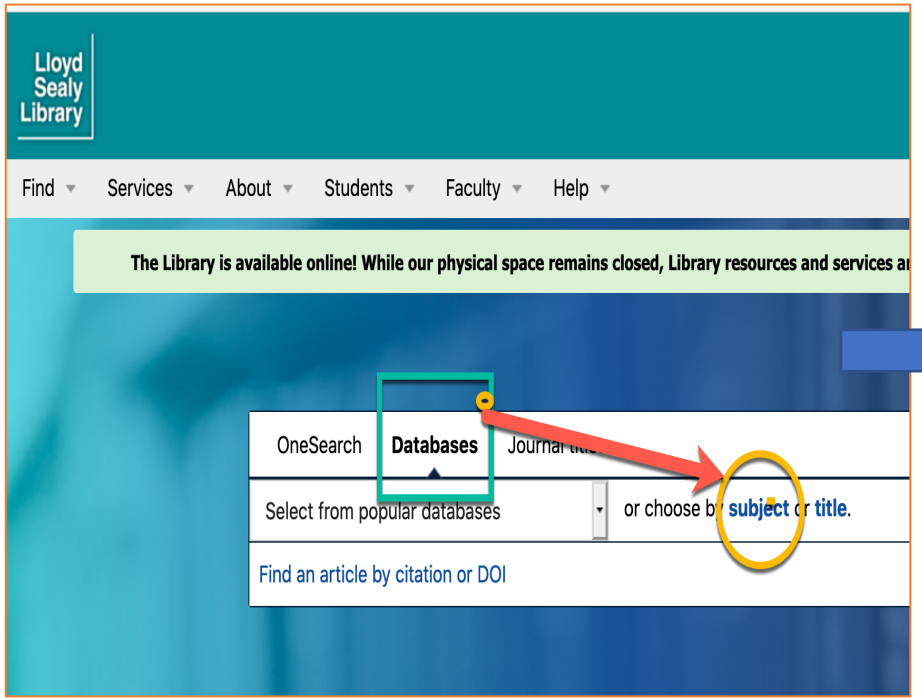
Browse shelf by subject or call number

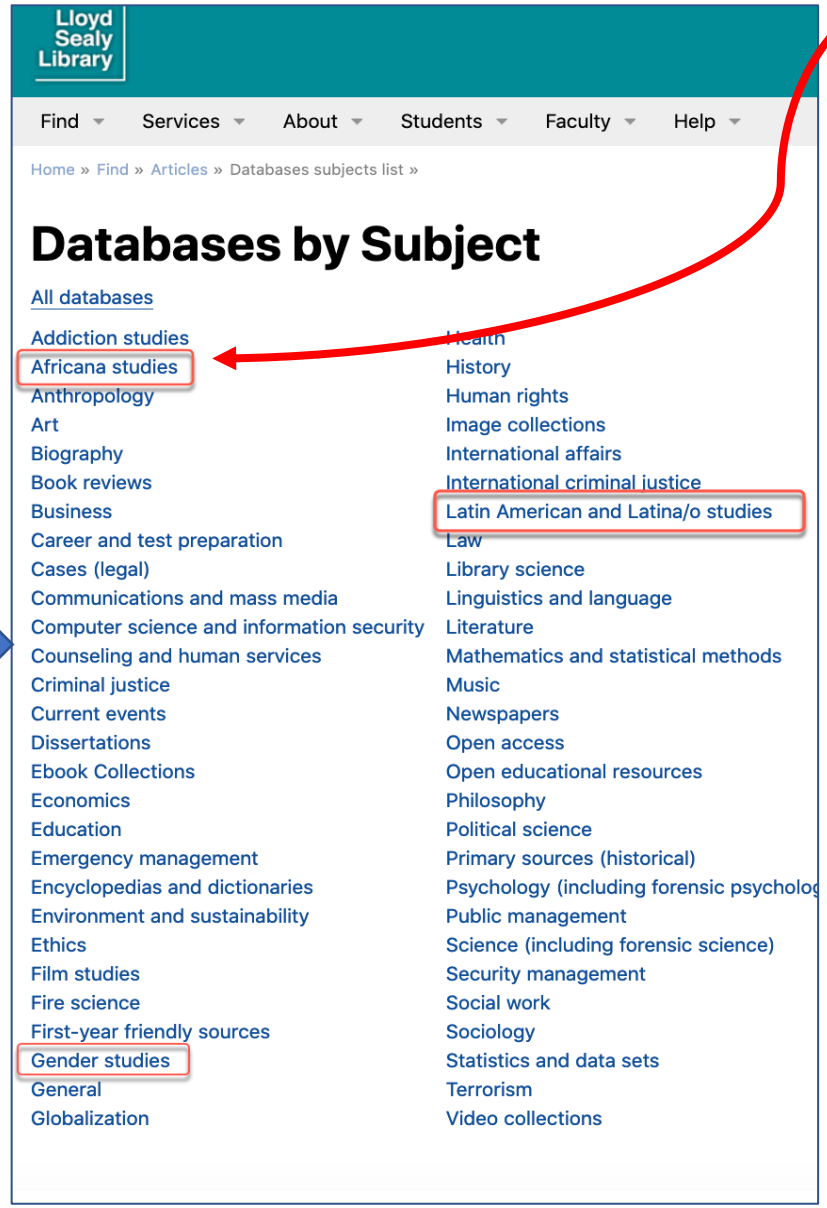
Specialized Databases

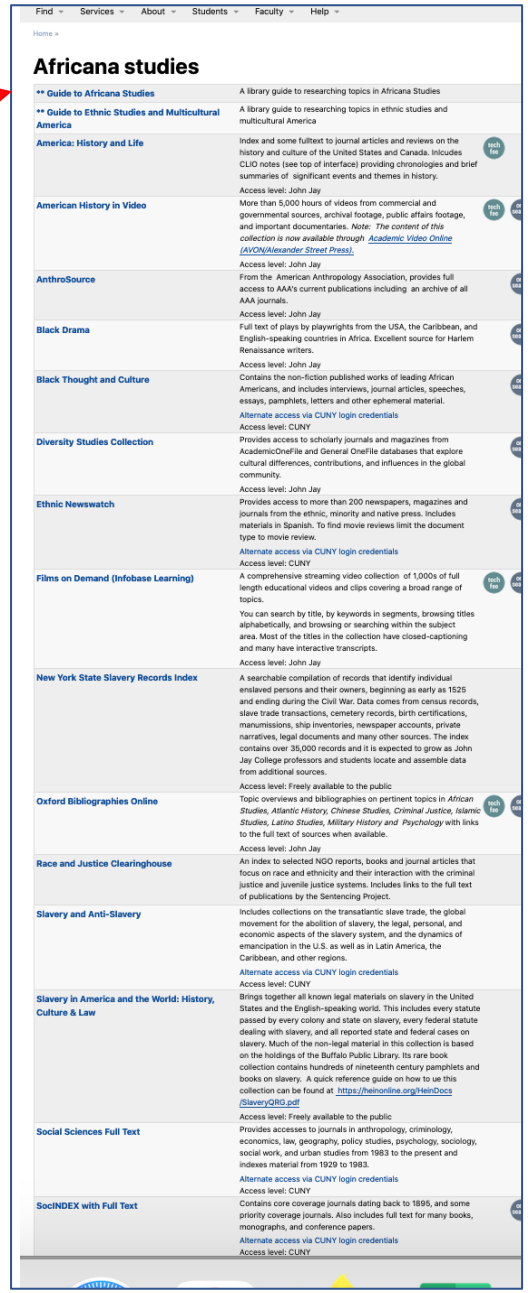
Typically contain tools to find resources based on audience, culture, disability, ethnicity, gender, geographic region, immigration, language, race, religion, sexuality, social conditions or tribal nation.

- Black Drama
- Black Thought and Culture
- Contemporary Women's Issues
- LGBT Life
- New York State Slavery Records Index
- Oxford Bibliographies Online on Alantic History, Chinese Studies. Islamic Studies and Latino Studies
- Women and Social Movements in the U.S. 1600-2000
- World Scholar: Latin America and the Caribbean
- Umbra Search

Finding specialized databases by subject





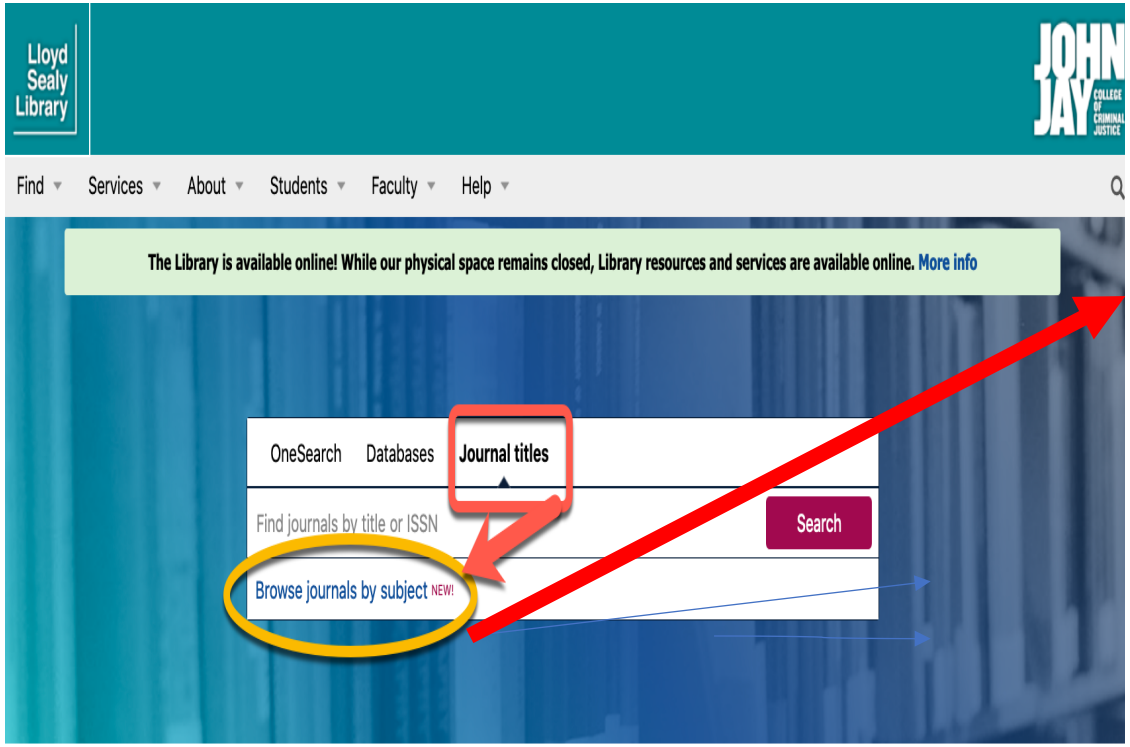


BrowZine:

A library tool for browsing DEI scholarly journals

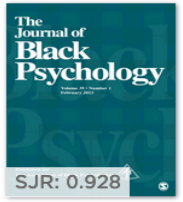
- African-American/Black/Africana Studies
- Latin American and Caribbean Studies
- Lesbian, Gay, Bisexual, and Transgender Studies
- Women's Studies
- American Indian/Native American Studies
- Asian Amreican Studies
- Islamic Studies

Finding BrowZine



The Journal of Latin American and Caribbean

African Archaeological Review

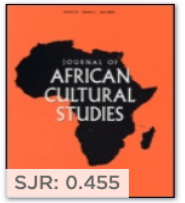


Journal of Black Psychology

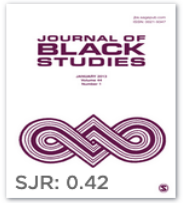
The Journal of Modern African Studies

African Studies Review

Journal of Multicultural Counseling



Journal of African Cultural



Journal of Black Studies

The Black Scholar

Journal of Contemporary African Studies

Howard Journal of Communicatior

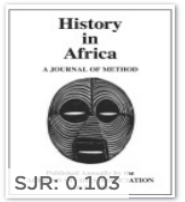
The Review of Black Political Economy

Journal of African Media Studies

African Diaspora

African Studies

Cadernos de Estudos Africanos



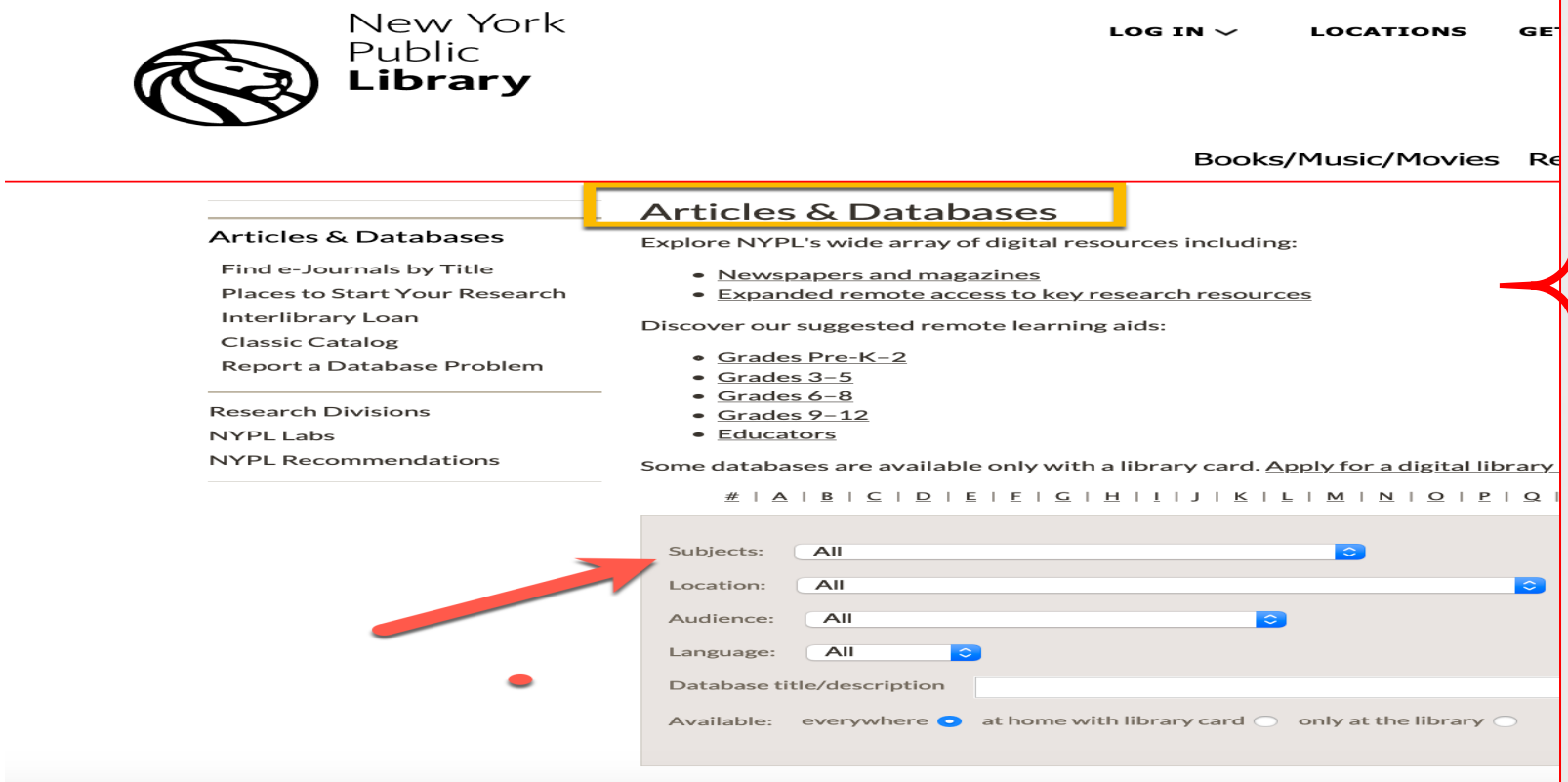
History in Africa

African Journal of Legal Studies

Callaloo

Africa Confidential

Finding DEI databases at NYPL



Apply online for NYPL card at https://www.nypl.org/library-card/new

DEI Archives and Museums

”If you want the history of a white man, you go to the library. If you want the history of black women, you go to the attics, the closets, and the basements.” Bushnell 1998

African American Culture

- African American Studies Librarians Interest Group(AASLIG): African American Archives
- Museums focused on African American culture: https://en.wikipedia.org/wiki/List_of_museums_focused_on_African_Americans [Students can edit!]

Latin Cultures

- Latin American Network Information Center Network
- Latino Museums in the United States: https://en.wikipedia.org/wiki/Category:Latino_museums_in_the_United_States [Students can edit!]

LGBT

- Lesbian, Gay, Bisexual, Transgender and Queer Studies (LGBTQ): Archives & Digital Collections (Fordham University libraries libguide)

Native American

- Native American Studies: Archives (Berkely Library libguide University of California)

Asian Americans

- **Asian American and Asian Diaspora Studies: Digital Archives & Oral History Collections** (Berkely Library libguide University of California)

Need help finding DEI resources?

Suggest an acquisition @ https://www.lib.jjay.cuny.edu/resources-for/ faculty/purchase-recommendations

Please take a minute to complete this anonymous feedback form to help the library to build DEI collections.

Contact us at:

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marichards@jjay.cuny.edu